

Minutes of the proceedings of the **PUBLIC WORK MEETING** held on Wednesday, March 9, 2022, to be held virtually via zoom app located at the district website, at 8:00 PM. *Sebastian Rodriguez, Board President, presided.*

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Public Work Session Meeting of the Teaneck Board of Education, held on Wednesday, March 9, 2022, to be held virtually via zoom app located at the district website, at 8:04 PM. Adequate notice of this meeting has been sent to the Record, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on January 14, 2022."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Burns (Linda)	x	
Mr. Cooper (Damen) arrived @ 8:15 pm	x	
Ms. Fisher (Victoria)-Vice President	x	
Mrs. Gee (Danielle)	x	
Dr. Klein (Dennis) arrived @ 8:05 pm	x	
Mr. Rodriguez (Jonathan)	x	
Mr. Rodriguez (Sebastian)-President	x	
Ms. Sanders (Denise)	x	

IV. Reaffirmation of District Goals

V. Superintendent's Report (if needed)

To view Superintendent's report click on link below:

<https://www.eduvision.tv/l?etDeLmm>

VI. Public Comment (Agenda and Non-Agenda Items)

To view public comments from the workshop meeting click on the link below:

<https://www.eduvision.tv/l?etDeORO>

VII. Board Presentations

Click on the link below to view the Board Presentation.

<https://www.eduvision.tv/l?etDeORy>

1. **Digital Video Production Presentation**

Presenters:

Mr. Ramon Medina, Supervisor of Visual & Performing Arts

Mr. Pedro Valdes, Principal, Teaneck High School

Mr. Leonardo Aristimuno, Digital & Video Media Teacher

Ms. Patricia Dent, Director of Innovation, English & ESL

VIII. Board Committee Reports (as available)

Click on the link below to view the Board Committee Reports:

<https://www.eduvision.tv/l?etDeOmm>

IX. Agenda Items

Please click below to view the workshop meeting:

<https://www.eduvision.tv/l?etDeOeL>

X. Executive Session

Ms. Fisher motioned to adjourn public meeting and convene into executive session at 10:11pm. Said motion was seconded by Mrs. Gee and followed by a unanimous vote.

<i>Motion: V. Fisher</i>	<i>Second: D. Gee</i>			
<i>Board Member</i>	<i>Yes</i>	<i>No</i>	<i>Abstain</i>	<i>Absent</i>
Ms. Burns (Linda)	x			
Mr. Cooper (Damen)	x			
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			

Mrs. Gee motioned to adjourn the executive session and convene back into the workshop meeting at 10:11pm. Said motion was seconded by Ms. Fisher and followed by a unanimous vote.

Motion: D. Gee	Second: V. Fisher			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mr. Cooper (Damen)	x			
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			

XI. Adjournment

Ms. Fisher motioned to adjourn public meeting at 11:15pm. Said motion was seconded by Mrs. Gee and followed by a unanimous vote.

Motion: V. Fisher	Second: D. Gee			
Board Member	Yes	No	Abstain	Absent
Ms. Burns (Linda)	x			
Mr. Cooper (Damen)	x			
Ms. Fisher (Victoria)-Vice President	x			
Mrs. Gee (Danielle)	x			
Dr. Klein (Dennis)	x			
Mr. Rodriguez (Jonathan)	x			
Mr. Rodriguez (Sebastian)-President	x			
Ms. Sanders (Denise)	x			

Respectfully submitted,

Dora E. Zeno
Interim Business Administrator

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

BOARD OPERATIONS

MARCH 9, 2022

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Board Operations resolutions:

1. that the Board approve the following minutes from the Workshop Public Meeting held on Wednesday, February 9, 2022, Regular Public meeting held on Wednesday, February 16, 2022, and the Board Retreat held on Thursday, February 10 and Thursday, February 24, 2022 respectively AND the minutes from the closed Executive sessions held at the February 9, February 16 and February 24, 2022 Board meetings.

FINANCE AND BUDGET

MARCH 9, 2022

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Finance and Budget resolutions:

- 1. that the Board approve payment of the following 2021-2022 bills and payroll, as detailed in lists attached to the Minutes of this meeting, including adjustments to previously approved bill payments, and that the Business Administrator/Board Secretary be hereby authorized to release the warrants in payments of these bills per the list appended to and made part of the minutes.

JANUARY 1, 2022 through JANUARY 31, 2022

General	\$9,573,452.66
Special Revenue	\$1,032,131.53
Enterprise	\$ 32,131.96
Food Service	\$ 368,217.09
Capital Outlay	\$ 27,756.08

Total of Approved Payments \$ 11,111,114.32

- 2. that the Board approve 2021-2022 budget transfers which are attached and a part of the official record.
- 3. that the Board approve the attached list of virtual Professional Development for the staff indicated for professional improvement or development, as approved by the Superintendent (District funded \$480) (Grant Funded \$0) (Title II funded \$2,008.27) total cost of \$2,488.27.
- 4. that the Board approve the attached list of Student Field Trips, as approved by the Superintendent (FORUM Grant Funded \$0) and (District Funded \$2,950) (Parent Funded \$7,877) (NEEF-Grant funded \$1,080) (PASS Grant \$2,449.29) total cost \$14,356.29.
- 5. that the Board approve the attached list of Student Fundraising activities by school.
- 6. that the Board approve the contracts, for out-of-district tuition, for students who would require a Special Education program during the 2021-2022 school year, as per the attached list.

7. **Whereas**, the Teaneck Board of Education, in the County of Bergen, approves the Preliminary 2022-2023 School Year Budget in accordance with N.J.S.A.18A:7F-6 as follows and,

Transfer to Charter Schools (Fund 10)	
Current General Expense (Fund 11)	
Capital Outlay (Fund 12)	
SUBTOTAL GENERAL FUND	
Special Revenue (Fund 20)	
Debt Service (Fund 40)	
TOTAL APPROPRIATIONS	

Whereas, said budget was advertised in the Bergen Record in accordance with the format promulgated by the New Jersey Department of Education and according to law; and

Whereas, a Public Hearing on the budget for the 2022-2023 school year is being conducted during the April 27, 2022 Board of Education Meeting;

Now, Therefore Be It Resolved, that the GENERAL FUND tax levy of \$___ and DEBT SERVICE tax levy of \$___ are approved to support the 2022-2023 school year budget.

8. **Whereas**, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2022-2023	
2% Allowable Tax Levy Adjustment	
Base 2020-2021	
Total Available Tax Levy Authority	

Whereas, the Board has approved that there should be raised, for the General Fund, a tax levy of \$___, which includes a ___% tax levy increase in the amount of \$___,

Now, Therefore Be It Resolved, that the Teaneck Board of Education, in the County of Bergen, New Jersey approves that the unused, unexpired taxing authority of \$___(Banked Cap) be held for potential use in the subsequent allowable fiscal years.

9. **Whereas**, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and
Whereas, the budget includes the following appropriations:

Account Code	Professional/Technical Service	Amount
11-000-213-300	Health - School Physician	\$
11-000-216-320	Purchased Student Related Support Services	\$
11-000-217-320	Purchased Professional Extraordinary Services	\$
11-000-218-320	Student Guidance Services - Medical Screenings	\$
11-000-219-320/390	Purchased Prof-Ed Services - Educational/Medical Services Provided to Students	\$
11-000-221-320/500	Improvement Instruction Purch Ed Serv	\$
11-000-222-320/390	Educational Media Purch Services	\$

11-000-223-320/390	Purchased Professional Development Services - Speakers	\$
11-000-230-331	Legal Services	\$
11-000-230-332	Auditor Fees	\$
11-000-230-334/390	Architect/Engineer Services	\$
11-150-100-320	Hospital Based Homebound Instruction	\$
11-190-100-320/340	Substitute Instructional Staff/Tech Services	\$
11-190-100-500	Regular Program Inst Other Purchased Services	\$
12-000-400-334/390	Capital Projects - Architect/Engineer Services	\$
	Total	\$

Whereas, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

Whereas, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

Now Therefore Be It Resolved, that the Teaneck Board of Education, in the County of Bergen, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2022-2023 school year.

10. **Be It Resolved**, that in accordance with N.J.A.C. 6A:23A-7.3(a), which provides that the Teaneck Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted or such travel and expense reimbursement for the 2021-2022 school year, and
Whereas, school district policy and N.J.A.C.6A:23A-7.3(a) provides that the Teaneck Board of Education established in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for the 2021-2022; and
Whereas, the maximum expenditure amount allotted for travel and expense reimbursement for the 2021-2022 was \$____; and
Whereas, travel and expense reimbursement has reached a total amount of \$____ as of March 1, 2022,
Now, Therefore Be It Resolved, that the Teaneck Board of Education, in the County of Bergen, New Jersey hereby establishes the school district travel maximum for the 2022-2023 at the sum of \$____, and,
Be It Further Resolved, that the Interim School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded.

11. **Whereas**, this budget includes a budgeted deposit into Capital Reserve in the amount of \$_____, and
Whereas, this budget includes a withdrawal from Capital Reserve, in the amount of \$_____, with a net balance in Capital Reserve in the amount of \$____, and
Whereas, the transfer of these reserves supports the following capital projects that are in addition to the Facilities Efficiency Standards determined by the Commissioner of Education necessary to achieve the Student Learning Standards adopted by the State Board of Education:

Now, Therefore Be It Resolved, that the amount authorized to be withdrawn from the Capital Reserve account is \$_____

12. that the Board approve the submission of the New Jersey Department of Education Division of Early Childhood Education 2022-2023 Preschool Education Aid (PEA) District Planning and Enrollment Workbook.

13. **Whereas**, Customer (TBOE) and Kelly Services, Inc. entered into an Agreement for the 2020/2021 school year (“Prior Agreement”), whereby Customer is to provide substitute staffing to fill positions at the request of Customer; and

Whereas, Customer (TBOE) and Kelly Services, Inc. are desirous of entering into an Agreement for the **2021/2022** school year under substantially the same terms; amending the Prior Agreement with the provisions set forth below:

Now, therefore, be it agreed between the parties, as follows:

1. All terms and conditions of the Prior Agreement are incorporated herein with the following modifications:
 - a) The term of this Agreement shall continue in effect until canceled by either party in accordance with the terms of the Prior Agreement.
 - b) The Detailed Per Diem Pricing Plan, attached as Addendum B to the Prior Agreement, shall be replaced with the below pricing.**

Position	Pay Rate	Pay Type	M/U	Bill Rate
Nurse	\$275.00	Daily	1.28	\$352.00
Perm Sub (District Discretion)	\$175.00	Daily	1.28	\$224.00
Perm Aide	\$125.00	Daily	1.28	\$160.00
Perm Aide (BD, MD) **	\$150.00	Daily	1.26	\$189.00
Perm Aide w/ Specialized Training	\$25.00	Hourly	1.28	\$32.00
Lunch Aide Tier 1	\$15.00	Hourly	1.28	\$19.20
Job Coach/District Approved Para Position	\$21.43	Hourly	1.28	\$27.43
In School Suspension	\$21.43	Hourly	1.28	\$27.43
After Care	\$20.00	Hourly	1.28	\$25.60
Bus Aide	\$16.66	Hourly	1.28	\$21.32
Clerical	\$21.88	Hourly	1.28	\$28.01
SACC After Hours	\$17.87	Hourly	1.28	\$25.60
Perm Aide 1 hr. Lunch stipend	\$15.00	Hourly	1.28	\$19.20
Perm Aide Sub Coverage stipend	\$50.00	Daily	1.28	\$64.00

2. Except as specifically and explicitly set forth herein (see item 3), all other terms of the Prior Agreement shall remain in full force and effect.

3. ** This Exhibit A change is for the Permanent Aide (BD, MD) position that had a wage increase to \$150 per day with a revised pricing and an effective date of 1 February 2022.

14. **WHEREAS**, the Board approve the SEMI Corrective Action Plan (CAP) for Fiscal Year 2023.
Be It Resolved, that the Board approve the 2022-2023 SEMI Corrective Action Plan. (See attached)

15. **Whereas** the Board approve for the month of February 2022 the additional funding of \$31,002. for **Chapter 192/193** in accordance with the fees approved by the NJDOE (Breakdown below).
Be It Resolved that the Board approve the New Jersey Department of Education Chapter 192/193 additional funding on an as-needed basis for students attending non-public schools.

Compensatory Education	\$ 4,479.00
Initial Exams & Classifications	\$26,523.00
Total	\$31,002.00

16. **Whereas**, the Teaneck High School (THS) Transition coordinator is in need of a \$250 petty cash account to provide Access Link busing for students in the Community Based Instruction program. District buses are not wheelchair accessible and petty cash will allow every student full participation.
Be it Resolved that the Board approve a petty cash account to purchase bus tickets for the Community Based Instruction program.
17. **Whereas**, TJMS and Children's Aid and Family Services will host "The Strengthening Families Program," a fourteen week program provided for 10-15 Teaneck families. The program will provide highly interactive family sessions along with discussions, learning games, role playing, and family projects. The family skills program is designed to delay the onset of alcohol, tobacco, and other drug use along with increasing resistance to peer pressure and improve parent management skills. Families are provided free dinner, babysitting, transportation (if needed), and a \$100 Visa gift card upon graduation. The program will operate from March – June 2022, Tuesday evenings, from 5:30pm-8pm.
Be it Resolved that the Board approve the Strengthening Families program.

18. that the Board approve compensation to Plethora Media Group to present 4 sessions of the “*Picture of Success*” program to 12 high school students(2 sessions) grades 9-12 and 12 middle school students(2 sessions) grades 5-8 enrolled in the PASS (Police/Parents and Student/School Partnership Program), \$300 per session in an amount not to exceed \$1,200. The FORUM Juvenile Justice grant would fund this program. Account # 20-018-100-300-73-50-G-H FORUM/J. Justice Purchase Ed. Svs

Program dates: High School: March 29, 2022 and April 19, 2022

Middle School: March 24, 2022 and April 6, 2022

1st Session: Basic photography skills workshop for participating students.

2nd Session: Students and staff take photos that represent values and goal setting for their photography project. Students will preview and select photos for inclusion in their final presentation and create captions/ blurbs for the selected photos. Students would finalize the project and present it to staff and peers during the group session.

19. that the Board approve Healing Space, to conduct one workshop for 12 high school students, grades 9-12, on March 28, 2022 enrolled in the PASS (Police/Parents and Student/School Partnership Program) on dating and healthy relationships, and sexual violence prevention at no cost.
20. that the Board approve compensation to Melissa Straub, to conduct workshops on Social Media Awareness, Internet Safety and Cyberbullying to 12 High School students in grades 9-12 on April 4, 2022, and 12 Middle School Students on March 2, 2022 that are enrolled in the PASS (Police/Parents and Student/School Partnership Program) on April 7, 2022, \$300 per session in an amount not to exceed \$600. Account # 20-018-100-300-73-50-G-H (FORUM/ J. Justice/PurchEdSvc)
21. that the Board approve compensation to Lisa Athan, MA, Grief Recovery Specialist to conduct one session held on March 23, 2022 with the PASS (Police/Parents and Student/School Partnership Program) for 12 middle school students grades 5-8 and one session held on March 19, 2022 with 12 high school students grades 9-12 on Grief and Loss: Overcoming Hard Times, in the amount of \$300 per session not to exceed \$600. The FORUM Juvenile Justice grant would fund this program. Account # 20-018-100-300-73-50-G-H (FORUM/J. Justice/PurchEdSvc)
22. that the Board approve compensation to Sheylah Velasquez , to conduct two one hour workshops with the PASS (Police/Parents and Student/School Partnership Program). To be held on March 23rd, 2022 for the 12 middle school students in grades 5-8 and March 28th, 2022 for 12 high school students in grades 9-12, on Maintaining good nutrition and wellness while living in a virtual world, in the amount of \$300 per session not to exceed \$600. The FORUM Juvenile Justice grant would fund this program. Account# 20-018-100-300-73-50-G-H (FORUM/J. Justice/PurchEdSvc)

23. that the Board approve Daniele Kaplan, to conduct one art therapy workshop to be held on April 6, 2022 with the Network group for 15 high school students in grades 11-12, in an amount of \$200 per session not to exceed \$300. The FORUM Grant will fund this program. (Account # 20-010-100-300-73-50-G-H Township FORUM Purchase Ed. Svs)
24. that the Board approve the The Sneaker Preacher, to conduct one workshop for high school students, grades 9-12, on March 31, 2022 enrolled in the PASS (Police/Parents and Student/School Partnership Program) on the difference between cost and its value in an amount of \$300 per session not to exceed \$300. Account # 20-018-100-300-73-50-G-H (FORUM/J.Justice/PurchEdSvc)
25. that the Board accept grant funds from the COUNTY OF BERGEN, DEPARTMENT OF HUMAN SERVICES for the FORUM/PASS (POLICE/PARENTS AND SCHOOL STUDENTS) PARTNERSHIP Juvenile Delinquency Prevention Program for the period of January 1, 2022 through December 31, 2022 in the amount of \$52,248 to be disbursed as indicated below:

Account # 20-018-100-100-73-10-G-H FORUM/J.JUSTICE/TCHR Stipends	\$32,000
Account # 20-018-100-600-73-40-G-H FORUM Supplies/Materials	\$7,380
Account # 20-018-100-300-73-50-G-H FORUM/J. Justice Purchase Ed.Svs.	\$10,196
Account # 20-018-200-200-99-20-G-H FORUM/J.JUSTICE/BENEFITS	\$224
Account # 20-018-200-200-99-22-G-H FORUM/J.JUSTICE/FICA	\$2,448

26. that the Board approves the Stipulation of Settlement between the parents of Student ID#103817 and the Teaneck Board of Education in the amount of \$60,000.00 each year for the school years of 2021-2022 and 2022-2023 to Shefa School in the amount not to exceed \$120,000.
27. that the Board approves the Stipulation of Settlement between the parents of Student ID#106891 and the Teaneck Board of Education in the amount of \$80,000.00 each year for the school years of 2021-2022 and 2022-2023 to Sinai School in the amount not to exceed \$160,000.
28. that the Board approves the Stipulation of Settlement between the parents of Student ID#106182 and the Teaneck Board of Education in the amount of \$60,000.00 each year for the school years of 2021-2022 and 2022-2023 to Shefa School in the amount not to exceed \$120,000.

29. that the Board accept with grateful appreciation, a donation of 1,500 novels and storyboard books with an approximate value of \$50, to every elementary and middle school in Teaneck Public Schools from the organization, Friends of the Teaneck Public Library and Odd Bookworm.

30. that the Board approve payment to Up In Arms program Helping Drew during the contracted date of April 20, 2022 as specified by the venue at Theodora Smiley Lacey School, 1 Merrison Street, Teaneck, NJ 07666. Show time is planned for 10:00am. For a total not to exceed \$800.00. Title IV funds from account # 20-280-100-300-73-50-I-0 will be utilized.

31. that the Board approve payment to the following teacher for working additional hours as part of the Hawthorne Scholars Title I after school program (Grades K-4) at Hawthorne Elementary School from November 30, 2021 through April 7, 2022:

Ms. Jemara Blount = Program/Data Coordinator

20 additional hours at \$50 per hour not to exceed a total of \$1000.

32. that the Board approve one (1), virtual professional development session for three hours on helping students make meaningful real-world connections between the mathematics standards and everyday problem solving. This workshop will take place on March 21, 2022 during the district's half-day professional development inservice. Approximately 25 second grade teachers and support staff members will participate. Session cost will not exceed the amount of \$1,100.00 - Account # 20-270-200-320-19-50-I-0 (TITLE-II).

33. that the Board approve one (1), virtual professional development session for three hours on strategies for content area literacy which includes defining content area vocabulary and comprehension of informational text on March 21, 2022 for third and fourth grade teachers districtwide. Approximately 25 teachers and support staff members will participate. Session will not exceed the amount of \$1,100.00 - Account # 20-270-200-320-19-50-I-0 (TITLE-II).

34. that the Board approve one (1), virtual professional development session for three hours on helping students comprehend content area texts, asking questions that will encourage a deeper understanding of the texts and strategies for visualizing, summarizing, and determining importance. Strategies will include vocabulary and comprehension of informational text. This workshop will take place on March 21, 2022 during the district's half-day professional development inservice. Approximately 25 fifth and sixth grade teachers and support staff members will participate. Session cost will not exceed the amount of \$1,100.00 - Account # 20-270-200-320-19-50-I-0 (TITLE-II).

35. that the Board approve one (1), virtual professional development session for three hours on helping teachers explore the differences between divergent thinking and convergent thinking, as well as developing practical resources that can be easily turn-keyed for classroom instruction. Staff members will learn the most up-to-date research on creativity and how to foster a creative environment in the classroom. This workshop will take place on March 21, 2022 during the district's half-day professional development inservice. Session will include the district's gifted and talented teachers. Session will not exceed the amount of \$1,100.00 - Account # 20-270-200-320-19-50-I-0 (TITLE-II).

36. that the Board approve one (1), virtual professional development session for three hours covering trust building, team building, problem-solving activities and social and emotional debriefing skills within the physical education classroom. This workshop will take place on March 21, 2022 during the district's half-day professional development inservice. Session will include the district's K -12 Physical Education teachers. Session cost will not exceed the amount of \$600.00 - Account # 20-270-200-320-19-50-I-0 (TITLE-II).

37. that the Board approve one (1), virtual professional development session for three hours on specific teaching strategies for language arts focused on fostering independent readers and writers, providing meaningful feedback, and student talk and collaboration. This workshop will take place on March 21, 2022 during the district's half-day professional development inservice. Approximately 25 ninth - twelfth grade teachers of English/Language Arts and support staff members will participate. Session will not exceed the amount of \$1,250.00 - Account # 20-270-200-320-19-50-I-0 (TITLE-II).

38. that the Board approve one (1), virtual professional development session for three hours covering an arts integrated approach to teaching with a focus on collaborative, social, and cooperative learning. This workshop will take place on March 21, 2022 during the district's half-day professional development inservice. Session will include the district's K -12 Art teachers. Session will not exceed the amount of \$900.00 - Account # 20-270-200-320-19-50-I-0 (TITLE-II).

39. that the Board approve one (1), virtual professional development session for three hours on helping students support teachers in developing culturally relevant lessons in the secondary high school mathematics classroom. This workshop will take place on March 21, 2022 during the district's half-day professional development inservice. This session will include all high school teachers of mathematics. Session cost will not exceed the amount of \$1,500.00 - Account # 20-270-200-320-19-50-I-0 (TITLE-II).

40. that the Board approve payment to Ranch Hope, Inc., Alternative School Tuition, in the amount of \$14,609.01 for student #102318 for September, October, and November 2021.

41. that the Board approve payment to Somerset County Educational Services, Alternative School Tuition, in the amount of \$16,788.60 for student #107195 for March through June 2022.

PERSONNEL

MARCH 9, 2022

Be It Resolved, that the Teaneck Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Personnel** resolutions:

1. that the Board approve the following certificated staff appointment for the 2021-2022 school year, following a 90-day probationary period, effective date as indicated, pending criminal history review:
 - a. Judy-Ann Thomas, Special Education Inclusion Teacher, at an annual salary of \$55,000 (TTEA BA/Step 1) assigned to Thomas Jefferson Middle School, effective March 21, 2022 through June 30, 2022, replacing Alexis Darmochwal, resigned (PC#: 10-11-34/ble).
 - b. Aishwarya Nair, Computer Science Teacher, at an annual salary of \$56,000 (TTEA BA/Step 2) assigned to Teaneck High School, effective March 21, 2022, rehired (PC#10-12-11/afb).

2. that the Board accept the resignation of the following staff members:
 - a. Nergis Tepeli, Grade 4 Teacher, Lowell Elementary School, effective April 08, 2022.
 - b. Kristina Arocho, Grade 5 Teacher, Thomas Jefferson Middle School, effective April 29, 2022.
 - c. Volodymyr Hunko, Special Education Science Teacher, Teaneck High School, effective May 02, 2022.

3. that the Board approve the retirement of the following staff member:
 - a. Diana Spain, Mathematics Teacher, Benjamin Franklin Middle School, effective June 30, 2022, 32 years of service.

4. that the Board approve the following leave of absence for the dates and reasons indicated:
 - a. Employee ID#5595, paid child rearing leave with benefits, from March 07, 2022 through April 28, 2022 using 3 family illness, 2 personal business, 17 vacation days and 11 personal illness days. Unpaid child rearing leave without benefits from April 29, 2022 through August 08, 2022.
 - b. Employee ID# 3736, paid maternity leave of absence with benefits, using 3 family illness days and 80 personal illness days from January 31, 2022 through June 06, 2022, under FMLA and NJFLA. Unpaid maternity leave of absence with benefits from June 07, 2022 through June 17, 2022 under NJFLA. Unpaid child rearing leave of absence without benefits from September 01, 2022 through September 30, 2022 under NJFLA. Unpaid child rearing leave of absence without benefits from October 03, 2022 through November 23, 2022.
 - c. Employee ID# 3890, paid maternity leave of absence with benefits, using 2 personal business days and 17 personal illness days from February 17, 2022 through March 16, 2022, under FMLA. March 17, 2022 through June 17, 2022, unpaid with benefits, under FMLA and NJFLA.
 - d. Employee ID# 4808, paid maternity leave of absence with benefits, from September 17, 2021 through October 27, 2021, using 3 personal business days and 26 personal illness days, under FMLA. October 28, 2021 through March 04, 2022, unpaid with benefits, under FMLA and NJFLA. Unpaid child rearing leave of absence with benefits from March 07, 2022 through April 01, 2022.
 - e. Employee ID#1488, paid medical leave of absence with benefits, using 25 personal illness days from February 28, 2022 through April 01, 2022, under FMLA.
 - f. Employee ID#3178, paid medical leave of absence with benefits, using 35 personal illness days from February 11, 2022 through April 01, 2022, under FMLA.
5. that the Board approve the following staff members as a Home Instructors, on an as needed basis, at \$50.00 per hour, for the 2021-2022 school year.
 - a. Paula Fischkelta
 - b. James Nonas
6. that the Board approve Dr. Maura Tuite as Acting Director of Special Education and Nursing Services, effective April 01, 2022 through June 30, 2022, at a salary of \$152,000, pending approval by The Commissioner of Education.

7. that the Board approve the following student interns, for the 2021-2022 school year, effective dates as indicated, pending medical clearance, criminal history review and proof of the COVID-19 Vaccination:

a. Ann-Marie Sinclair, Capella University, assigned to Teaneck High School, effective April 18th, 2022 through TBD.

b. Bernadette Duran, William Paterson University, assigned to Thomas Jefferson Middle School, effective February 28, 2022 through May 09, 2022.

8. that the Board approve payment to the following high school teachers, for assuming a sixth period assignment, on a temporary basis, at their negotiated contractual per class rate, effective December 3, 2021, staff members will receive payment upon submission of appropriate payroll bill form for each pay date, and will receive their payment on the subsequent pay date:

Name: **Subject:** **Rate:**

a. William Zarro Resource Center Support \$80.00 (MA+32)

9. that the Board approve retroactive longevity payment to Paul Sheppard, English Teacher, Teaneck High School, effective September 01, 2020 through current, total amount \$3,156.

10. that the Board approve payment to the following employee who separated from the district for retroactive overtime, not to exceed the information listed below:

a. Fayth Petrucci, Transportation Coordinator, 220 hours at \$59.76 (2020-2021 hourly rate) totaling \$13,147.20, and 80 hours at \$61.82 (2021-2022 hourly rate) totaling \$4,945.60, **total payment of \$18,092.80.**

11. that the Board approve the attached job description for the Instructional Aide/Brailist 1:1.

12. **Whereas**, additional coverage is required in Hawthorne Elementary school due to a staff member's leave of absence, the following staff members will work additional hours at a rate of \$50 per hour, for the 2021-2022 school year, on an as needed basis:

- a. Kristine Thielman
- b. Amanda Pollifrone

Be it Resolved that the Board approve payment for staff members taking on additional duties. Total stipend not to exceed \$5,000 per staff member.

13. that the Board approve payment to the following employee who separated from the district for unused vacation/sick days, not to exceed the information listed below:
- a. Enoch Nyamekye, Assistant Principal, 35.5 vacation days at \$495.30 totaling \$17,583.15, and 14.5 vacation days at \$481.34 totaling \$6,979.43, **total payment of \$24,562.58.**
 - b. Jazmin Rotger de Parra, Supervisor of Mathematics, 30.2 vacation days at \$467.01 totaling \$14,103.70, and 12 vacation days at \$453.85 totaling \$5,446.20, **total payment \$19,549.90.**
 - c. Mohammed Saleh, Director of Technology, 14.7 vacation days at \$457.82 totaling \$6,729.95, and 25 vacation days at \$444.48 totaling \$11,112.00, and 1 vacation day at \$435.77 totaling \$435.77, **total payment of \$18,277.72.**

Personnel 01 thru 13

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
19497	20-270-200-320-19-50-I-0	TITLE IIA/PURC SERVICES	(3,500.00)	
19497	20-270-200-580-19-50-I-0	TITLE IIA/CONF TRAVEL		3,500.00
			<u>\$ (3,500.00)</u>	<u>\$ 3,500.00</u>
EXPLANATION: BO-Title 2-TravelReimbPDevents Adjustment				
19498	11-000-251-610-83-49-0-0	SUPPLIES & MATERIALS/OSBM	(100.00)	
19498	11-000-251-890-83-49-0-0	OTHER EXPENSES/OSBM		100.00
			<u>\$ (100.00)</u>	<u>\$ 100.00</u>
EXPLANATION: BO-StartupFundsforLaceySchSAF Adjustment				
19499	11-000-221-320-82-58-S-0	ADM/STF DEVEL	(10,000.00)	
19499	11-000-223-104-19-15-S-D	OTHER SALARIES/STAFF DEVLPMNT		10,000.00
			<u>\$ (10,000.00)</u>	<u>\$ 10,000.00</u>
EXPLANATION: SuptOff-FndSatdayInstrMusicPrg Adjustment				
19500	11-000-262-420-89-53-1-D	CONTRACTS/OPERATIONS	(114,329.88)	
19500	12-000-261-730-89-32-1-D	MAINTENANCE EQUIPMENT		114,329.88
			<u>\$ (114,329.88)</u>	<u>\$ 114,329.88</u>
EXPLANATION: BO-Funds2PurchCargoVanTBOEappr Adjustment				
19505	11-190-100-640-66-40-F-F	TEXTBKS/BF	(884.68)	
19505	11-190-100-610-18-40-F-F	INSTRUCT'L SUPPLIES/BF		884.68
			<u>\$ (884.68)</u>	<u>\$ 884.68</u>
EXPLANATION: BFMS-HydroponicTowerGarden Adjustment				
19506	11-000-218-610-73-49-F-F	GUIDANCE SUPPLIES	(623.40)	
19506	11-000-222-600-75-40-F-F	BOOKS,A-V AIDS/MED CTR/B	(400.00)	
19506	11-000-223-580-19-50-F-F	TRAVEL, CONF, WRKSHOPS/BF	(1,000.00)	
19506	11-000-240-600-71-49-F-F	ADMIN SUPPLIES/BF		2,023.40
			<u>\$ (2,023.40)</u>	<u>\$ 2,023.40</u>
EXPLANATION: BFMS-NewMonitorsforBuilding Adjustment				
19509	11-000-270-600-83-49-0-D	SUPPLIES/TRANSPORTATION	(300.00)	
19509	11-000-270-890-83-52-0-0	OTHER MISC. EXPENSE TRANSP.		300.00
			<u>\$ (300.00)</u>	<u>\$ 300.00</u>
EXPLANATION: BO-BusDriverEZpassCosts Adjustment				
19510	11-000-100-565-49-65-C-C	TUITN/REG'L DAY/BOSS	(3,362.00)	
19510	11-000-100-562-49-61-C-C	TUITN/PUB SCH/SP'L ED		3,362.00
			<u>\$ (3,362.00)</u>	<u>\$ 3,362.00</u>
EXPLANATION: BO-Shefa&PrvteSchITuitn22BCSSD Adjustment				
19511	11-000-216-320-72-57-C-0	EXTENDED SCH YR/PRCH SVC-PT	(1,000.00)	
19511	11-000-216-320-72-57-C-C	EXTENDED SCH YR/PRCH SVC-OT	(5,000.00)	
19511	11-000-216-320-72-57-C-D	EXTENDED SCH YR/PRCH SV-SPEECH	(4,690.00)	
19511	11-000-216-320-72-58-C-0	PURCH'D PROF'L SERV/PT	(30,000.00)	
19511	11-000-216-320-72-58-C-A	PURCH'D PROF'L SERV/ABA	(45,000.00)	
19511	11-000-216-320-72-58-C-C	PRCH'D PROF'L SERV/OT	(100,000.00)	
19511	11-000-219-320-72-58-C-C	PRCH SERV/CST CONSULTANTS	(100,000.00)	
19511	11-000-100-565-49-64-C-C	TUITN/BERGEN BOSS		285,690.00
			<u>\$ (285,690.00)</u>	<u>\$ 285,690.00</u>
EXPLANATION: BO-Shefa&PrvteSchl22TuitnAidXT Adjustment				
19512	11-000-216-320-72-58-C-C	PRCH'D PROF'L SERV/OT	(150,020.00)	
19512	11-000-219-590-72-50-C-D	PURCHASED SERV/SPEC SERV	(3,965.14)	
19512	11-000-100-566-49-61-C-C	TUITN/PRIV SCH/SP'L ED	8,198.16	
19512	11-000-100-567-49-61-C-C	TUITN/PRIV SCH/SP ED/OUT STATE	(8,198.16)	
19512	11-000-100-566-49-61-C-C	TUITN/PRIV SCH/SP'L ED		153,985.14
			<u>\$ (153,985.14)</u>	<u>\$ 153,985.14</u>
EXPLANATION: BO-22TuitnNewAllnceSagdayParag Adjustment				
19515	11-000-262-610-89-49-1-D	CUSTODIAL/OPERATIONS SUPPLIES	(364,418.45)	
19515	12-000-261-730-89-32-1-D	MAINTENANCE EQUIPMENT		364,418.45
			<u>\$ (364,418.45)</u>	<u>\$ 364,418.45</u>
EXPLANATION: Fema Funds LED Signage Adjustment				

	ACCOUNT	DESCRIPTION	AMOUNT TRANSFERRED	
			From	To
19516	11-000-240-600-71-49-7-7	ADMIN SUPPLIES/LOWELL	(2,799.00)	
19516	11-000-270-512-63-52-7-7	FIELD TRIP/TRANSP./LOWELL		500.00
19516	11-190-100-610-63-49-7-7	INST'L SUPPLIES/LOWELL		2,299.00
			<u>\$ (2,799.00)</u>	<u>\$ 2,799.00</u>

EXPLANATION: LOWSchl-FundXFRtoOtherAccts Adjustment

19518	20-218-100-731-18-31-K-K	Instructional Equipment	(15,000.00)	
19518	20-218-200-730-00-32-K-K	Non Instr Equip/ Playground		15,000.00
			<u>\$ (15,000.00)</u>	<u>\$ 15,000.00</u>

EXPLANATION: BRYTschl-PlaygroundCosts Adjustment

19520	20-218-200-600-61-49-K-K	NON INST'L SUPPLIES/PRE-K	(66,474.00)	
19520	20-218-100-600-61-40-K-K	PRE-K/INST SUPPLIES,MATERIALS		66,474.00
			<u>\$ (66,474.00)</u>	<u>\$ 66,474.00</u>

EXPLANATION: BRYNTSchl_Instr-Equip Adjustment

19530	11-190-100-320-85-58-I-D	CONT/STUDENT SERV/C&I	(19,200.00)	
19530	11-000-218-104-73-15-H-D	STIPENDS/OTHER SUPPORT SVC		19,200.00
			<u>\$ (19,200.00)</u>	<u>\$ 19,200.00</u>

EXPLANATION: SCD-SAT Prep Course Adjustment

FINANCE COMMITTEE SIGNATURE

DATE

Professional Development

Name: Vanessa Lospalluto

School or Department: BFMS/ CST

Conference/Seminar/Workshop: NJ Association of Learning Consultants Spring Conf.

Location: Virtual

Dates: 4/08/2022

Estimated Cost: \$130. (District funded)

Explanation: The NJ Association of Learning Consultants Spring Conference will inform attendants of new regulations, assessments, legal, and social/emotional challenges.

Name: Adrienne Williams

School or Department: THS/ SAC

Conference/Seminar/Workshop: Post Traumatic Stress and Related Disorders

Location: Harvard Medical School (Virtual)

Dates: 3/25/22 and 3/26/2022

Estimated Cost: \$350. (District funded)

Explanation: This professional development will teach current treatment strategies to serve students suffering from depression, PTSD, and anxiety.

Professional Development

Name: Dr. Christopher Irving
School or Department: Superintendent
Conference/Seminar/Workshop: Spring Leadership Conference
Sponsored by: NJ Association of School Administrators
Location: Atlantic City, NJ
Date(s): May 18-20, 2022
Estimated Cost(s): \$652.50 Substitute Not Required **(District Funded)**

Name: Terry Corallo
School or Department: Chief of Staff, Director of Community Relations
Conference/Seminar/Workshop: RAGAN'S 34th Annual Speechwriting & Public Affair
Conference (virtual)
Sponsored by: Ragan's Events
Location: Virtual
Date(s): March 31, 2022
Estimated Cost(s): \$599.00 Substitute Not Required **(District Funded)**

Professional Development

Name: Joseph Laborde
School or Department: Teaneck High School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$170.43 –Substitute Required – Title II Grant Funded

Name: Rolando Monserrat
School or Department: Teaneck High School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$170.43 –Substitute Not Required – Title II Grant Funded

Name: Tony Thomas
School or Department: Teaneck High School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$170.43 –Substitute Required – Title II Grant Funded

Name: Eileen Glassey
School or Department: Teaneck High School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$170.43 –Substitute Required – Title II Grant Funded

Name: Gerald Henry
School or Department: Whittier Elementary School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$161.33 –Substitute Required – Title II Grant Funded

Name: Kristin Nunez
School or Department: Hawthorne Elementary School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$169.59 –Substitute Required – Title II Grant Funded

Professional Development

Name: Samantha Lagasi
School or Department: Lowell Elementary School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$161.12 –Substitute Required – Title II Grant Funded

Name: Walter Hickey
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$161.61 –Substitute Required – Title II Grant Funded

Name: Veronica Lopez
School or Department: Benjamin Franklin Middle School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$161.61 –Substitute Required – Title II Grant Funded

Name: Antoinette Bush
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$169.73 –Substitute Required – Title II Grant Funded

Name: James Pruden
School or Department: Thomas Jefferson Middle School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$169.73 –Substitute Required – Title II Grant Funded

Name: Mei Linh La-Mui
School or Department: Theodora Smiley Lacey School
Conference/Seminar/Workshop: Defining Problems and Designing Solutions for Engineering Phenomena
Location: Raritan Valley Community College, Branchburg, New Jersey
Dates: March 23, 2022
Estimated Cost: \$171.83 –Substitute Required – Title II Grant Funded

FIELD TRIPS

Trip Leader(s): Javalda Powell & Giannil Hidalgo
School/Department: Teaneck High School (FORUM)
Trip Planned: Maggiano's
Destination: Hackensack, NJ
Dates: March 17, 2022
Estimated Cost: \$741.34 (PASS Grant funded)

EXPLANATION: Students will learn the importance of practicing positive social skills and demonstrate proper table etiquette.

Trip Leader(s): Javalda Powell & Giannil Hidalgo
School/Department: Teaneck High School (FORUM)
Trip Planned: High Exposure – Indoor Rock Climbing
Destination: Northvale, NJ
Dates: March 30, 2022
Estimated Cost: \$669.50 (PASS Grant funded)

EXPLANATION: Students will engage in indoor rock-climbing activity which will promote positive social skills, group support, and problem solving skills.

Trip Leader(s): Javalda Powell & Giannil Hidalgo
School/Department: Teaneck High School (FORUM)
Trip Planned: Highline Park (Photography Project)
Destination: New York, NY
Dates: April 6, 2022
Estimated Cost: \$360. (PASS Grant funded)

EXPLANATION: Students will conduct a photography project utilizing skills learned in the program.

Trip Leader(s): Javalda Powell & Giannil Hidalgo
School/Department: Teaneck High School (FORUM)
Trip Planned: Humdingers
Destination: Paramus, NJ
Dates: April 21, 2022
Estimated Cost: \$678.45 (PASS Grant funded)

EXPLANATION: Students will learn team building activities.

AMENDED MOTION

Trip Leader(s): Elzbieta Biernacka & Colleen Pagan
School/Department: BFMS (MD/LLD Classes)
Trip Planned: Sea Life Aquarium
Destination: East Rutherford, NJ
Dates: 4/08/2022
Estimated Cost: \$350 (District funded)

FIELD TRIPS

EXPLANATION: The students in the MD and LLD classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation.

AMENDED MOTION

Trip Leader(s): Elzbieta Biernacka & Colleen Pagan

School/Department: BFMS (MD/LLD Classes)

Trip Planned: Turtle Back Zoo

Destination: West Orange, NJ

Dates: 5/23/2022

Estimated Cost: \$400 (District funded)

EXPLANATION: The students in the MD and LLD classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation.

Trip Leader(s): Danielle Amato

School/Department: Teaneck High School (MD/Transition Classes)

Trip Planned: Teaneck Cinemas

Destination: Teaneck, NJ

Dates: April 22, 2022

Estimated Cost: \$400. (District funded)

EXPLANATION: The students in the Autism/MD and Transition classes would participate in structured community outings and activities as part of the curriculum. The activities would provide an opportunity for students to practice skills needed for daily living and be rewarded for positive group participation. Transition students would demonstrate their ability to perform in the community, and use the skills learned in class.

Additional Job site for Community Based Instruction Program

Costco	2 Teterboro Landing Dr., Teterboro, NJ 07608
Van Saun County Park	216 Forest Ave, Paramus, NJ 07652
Chick-fil-A	Route 4 West, Hackensack, NJ 07601
Chick-fil-A	2 Nathaniel Pl, Englewood, NJ 07631
Turtle Back Zoo	560 Northfield Ave, West Orange, NJ 07052

Field Trips

AMENDED MOTION

Name: Destiny Harmon, Valarie Astor, Danielle Drakeford, Jean Choi, Monique Williams, Keith Orapello, James DiMicelli, Renee Warshaw, Lisette Hernandez, Qudasia Abbassi, Fifteen Parent Chaperones

School or Department: Whittier Elementary School

Trip Planned: Sea Life Aquarium/Legoland

Location: East Rutherford, New Jersey

87 Students

Date(s): March 16, 2022

Depart: 8:30 AM

Return: 2:00 PM

Estimated Cost: \$1,800.00- Substitute Not Required (Parent Funded)

EXPLANATION: The students in 3rd grade will learn about sea animals, the importance of ocean life and environment, as well as be able to use critical thinking and problem solving skills and plan and carry out investigations in science.

Name: Veronica Lopez, William Mazerolle, Jessie Gorant, Colleen Pagan, Kimberly Rossy

School or Department: Benjamin Franklin Middle School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey

44 Students

Date(s): March 16, 2022

Depart: 8:45 am

Return: 11:30 am

Rain Date: March 22, 2022

Estimated Cost: \$360.00- Substitute Required (Grant Funded- NEEF Grant)

EXPLANATION: The National Environmental Education Foundation (NEEF) has selected Benjamin Franklin Middle School to participate in a study of a local watershed. The 8th grade science students will visit a location in the watershed for water testing and data collection.

Name: Veronica Lopez, William Mazerolle, Jessie Gorant, Jean Gratien Uwisyve, Kimberly Rossy

School or Department: Benjamin Franklin Middle School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey

47 Students

Date(s): March 16, 2022

Depart: 12:00 pm

Return: 2:30 pm

Rain Date: March 22, 2022

Estimated Cost: \$0.00- Substitute Required (Grant Funded-NEEF Grant- included in above AM trip)

EXPLANATION: The National Environmental Education Foundation (NEEF) has selected Benjamin Franklin Middle School to participate in a study of a local watershed. The 7th grade science students will visit a location in the watershed for water testing and data collection.

Field Trips

Name: Mickell Taylor, Vatrell Graves, Dominique Chiu, Javalda Powell, Mariam Muheisen

School or Department: Benjamin Franklin Middle School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey

44 Students

Date(s): March 24, 2022

Depart: 8:45 am

Return: 11:30 am

Rain Date: March 31, 2022

Estimated Cost: \$360.00- Substitute Required (Grant Funded- NEEF Grant)

EXPLANATION: The National Environmental Education Foundation (NEEF) has selected Benjamin Franklin Middle School to participate in a study of a local watershed. The 8th grade science students will visit a location in the watershed for water testing and data collection.

Name: Mickell Taylor, Dominique Chiu, Javalda Powell, Mariam Muheisen, Veronica Lopez

School or Department: Benjamin Franklin Middle School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey

48 Students

Date(s): March 24, 2022

Depart: 12:00 pm

Return: 2:30 pm

Rain Date: March 31, 2022

Estimated Cost: \$0.00- Substitute Required (Grant Funded-NEEF Grant- included in above AM trip)

EXPLANATION: The National Environmental Education Foundation (NEEF) has selected Benjamin Franklin Middle School to participate in a study of a local watershed. The 7th grade science students will visit a location in the watershed for water testing and data collection.

Name: Walter Hickey, Michael Smith, Margaret Tewey, Barbara Preziosi, Erin Laford

School or Department: Benjamin Franklin Middle School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey

41 Students

Date(s): March 25, 2022

Depart: 8:45 am

Return: 11:30 am

Rain Date: April 1, 2022

Estimated Cost: \$360.00- Substitute Required (Grant Funded- NEEF Grant)

EXPLANATION: The National Environmental Education Foundation (NEEF) has selected Benjamin Franklin Middle School to participate in a study of a local watershed. The 8th grade science students will visit a location in the watershed for water testing and data collection.

Name: Walter Hickey, Michael Smith, Margaret Tewey, Barbara Preziosi, Erin Laford

School or Department: Benjamin Franklin Middle School

Trip Planned: Teaneck Creek Conservancy

Location: Teaneck, New Jersey

48 Students

Date(s): March 25, 2022

Depart: 12:00 pm

Return: 2:30 pm

Rain Date: April 1, 2022

Estimated Cost: \$0.00- Substitute Required (Grant Funded-NEEF Grant- included in above AM trip)

EXPLANATION: The National Environmental Education Foundation (NEEF) has selected Benjamin Franklin Middle School to participate in a study of a local watershed. The 7th grade science students will visit a location in the watershed for water testing and data collection.

Field Trips

Name: Nina Lionetti, Valarie Astor, Jean Choi, Three Parent Chaperones

School or Department: Whittier Elementary School

Trip Planned: Hackensack Riverkeeper

Location: Hackensack, New Jersey

13 Students

Date(s): May 16, 2022

Depart: 8:45 am

Return: 1:30 pm

Estimated Cost: \$650.00- Substitute Required (Parent Funded)

EXPLANATION: The National Elementary Honor Society 4th grade students will attend a combination program consisting of an Eco-Cruise on the Hackensack River aboard the Research Vessel Robert H. Boyle II and age-appropriate landside environmental education activities.

Name: Alison Goerg, Holly Koehler, Samantha Jankowski, Janine Lawlor, Camille

Silverman, Tatiana Stripling, Twelve Parent Chaperones

School or Department: Whittier Elementary School

Trip Planned: New York Botanical Garden

Location: Bronx, New York

70 Students

Date(s): May 18, 2022

Depart: 8:15 am

Return: 2:00 pm

Estimated Cost: \$1,130.00- Substitute Not Required (Parent Funded)

EXPLANATION: The 1st grade students will learn about the structure and function of plants through hands-on exploration of the Everett Children's Garden and its surrounding environment.

Name: Jennifer Rome, Annie Matesic, Nadeen Alawi, Six Parent Chaperones

School or Department: Whittier Elementary School

Trip Planned: Sea Life Aquarium/Legoland

Location: East Rutherford, New Jersey

54 Students

Date(s): April 28, 2022

Depart: 8:30 am

Return: 2:00 pm

Estimated Cost: \$1,434.00- Substitute Not Required (Parent Funded)

EXPLANATION: The 2nd grade students will learn about sea animals and the importance of ocean life and use their imaginations to build and create inventions

Name: Ashley Davis, Mindy Fliegelman, Gerald Henry, Samantha Spencer, James DiMicelli,

Keith Orapello, Renee Warsaw, Lisette Hernandez, Ludasia Abbassi, Ten Parent

Chaperones

School or Department: Whittier Elementary School

Trip Planned: New York Historical Society

Location: New York, New York

100 Students

Date(s): May 24, 2022

Depart: 8:15 am

Return: 2:15 pm

Estimated Cost: \$2,040.00- Substitute Not Required (Parent Funded)

EXPLANATION: The 4th grade students will see and touch artifacts as they learn about the central roles that enslaved people in the history of New York.

Field Trips

Name: Molly Neff, Michael Tatoris, Spencer Jones, Six Parent Chaperones
School or Department: Thomas Jefferson Middle School
Trip Planned: High Note Festival
Location: Freehold, New Jersey 41 Students
Date(s): May 20, 2022 Depart: 7:30 am Return: 5:00 pm
Estimated Cost: \$2,623.00- Substitute Not Required (Parent Funded)
EXPLANATION: The Chorus, Band and Orchestra students will perform at the High Note Festival and finish the day at Six Flags Great Adventure Theme Park in Jackson, New Jersey.

Name: Tawana Smith, Natasha Pitt, Daniel Bassett, Deirdre Ayala, Kristen Ferreira, Emily Fucarino, Samuel Griffin, Saundra Warren-Givens
School or Department: Hawthorne Elementary School
Trip Planned: Thomas Jefferson Middle School
Location: Teaneck, New Jersey 67 Students
Date(s): June 10, 2022 Depart: 12:45 pm Return: 2:15 pm
Estimated Cost: \$240.00- Substitute Not Required (District Funded)
EXPLANATION: The 4th grade students will prepare and rehearse for Hawthorne Elementary School's moving up ceremony on June 13, 2022.

Name: Tawana Smith, Natasha Pitt, Daniel Bassett, Deirdre Ayala, Kristen Ferreira, Emily Fucarino, Samuel Griffin, Saundra Warren-Givens
School or Department: Hawthorne Elementary School
Trip Planned: Thomas Jefferson Middle School
Location: Teaneck, New Jersey 67 Students
Date(s): June 13, 2022 Depart: 8:45 am Return: 11:00 am
Estimated Cost: \$480.00- Substitute Not Required (District Funded)
EXPLANATION: The 4th grade students will attend Hawthorne Elementary School's moving up ceremony culminating their elementary school experience.

Name: Saah Hali, Frank Piccininni, Emmanuel Viray, Monica Bagan, Amanda Zoran, Kerry Ann Rose, Jacqueline Prince, Jae Kim, Paulette Szalay, Esin Sasmaz, Cecilia Chan, Meredith Martino, Thirteen Parent Chaperones
School or Department: Thomas Jefferson Middle School
Trip Planned: First Baptist Church of Teaneck, Saint Anastasia Roman Catholic Church, Nida-UI Islam Center and Jewish Center of Teaneck
Location: Teaneck, New Jersey 133 Students
Date(s): April 5, 2022 Depart: 9:00 am Return: 3:00 pm
Rain Date: April 6, 2022
Estimated Cost: \$1,080.00- Substitute Required (District Funded)
EXPLANATION: The 8th grade World History students will visit each house of worship and each destination will give the students a real life experience of the monotheistic unit and establish community relations.

Field Trips

WALKING TRIP

Name: Beatriz Garcia, Marie Rosegren, Two Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

16 Students

Date(s): April 18, 2022 Depart: 9:45 am or 12:45 pm Return: 11:30 am or 2:30 pm

Raindate: May TBD 2022

Estimated Cost: \$0.00- Substitute Not Required (No Funding Required)

EXPLANATION: The Kindergarten students will learn about plants, herbs and their uses. Students are able to see a working greenhouse and interact with community members

WALKING TRIP

Name: Danielle Jackson, Lisa Brown, Tara Costa, Kara Lindner, Filiz Zeybek, Audrey Capan, Anisa Khan, Twelve Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

46 Students

Date(s): April 19, 25 & 26, 2022 Depart: 9:45 am or 12:45 pm Return: 11:30 am or 2:30 pm

Raindate: May TBD 2022

Estimated Cost: \$0.00- Substitute Not Required (No Funding Required)

EXPLANATION: The 1st grade students will learn about plants, herbs and their uses. Students are able to see a working greenhouse and interact with community members

WALKING TRIP

Name: Jennifer Domingues, Tara Costa, Zara Matragas, Felix Mejia, Lorena Valer, Audrey Appel, Twelve Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

68 Students

Date(s): April 20 & 27, 2022 Depart: 9:45 am or 12:45 pm Return: 11:30 am or 2:30 pm

Raindate: May TBD 2022

Estimated Cost: \$0.00- Substitute Not Required (No Funding Required)

EXPLANATION: The 2nd grade students will learn about plants, herbs and their uses. Students are able to see a working greenhouse and interact with community members

WALKING TRIP

Name: Allison Norris, Antoinette Burns, Emily Fucarino, Kristin Nunez, Nicola Richardson, Shena Thomas, Kellie Costa, Rahena Loskor, Aytyzaz Mohammed, Twenty Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

72 Students

Date(s): April 21 & 28, 2022 Depart: 9:30 am or 12:45 pm Return: 11:00 am or 2:30 pm

Raindate: May TBD 2022

Estimated Cost: \$0.00- Substitute Not Required (No Funding Required)

EXPLANATION: The 3rd grade students will learn about plants, herbs and their uses. Students are able to see a working greenhouse and interact with community members.

Field Trips

WALKING TRIP

Name: Samuel Griffin, Deirdre Ayala, Kristen Ferreira, Emily Fucarino, Tawana Smith, Sandra Warren-Givens, Latoya Johnson, Rahena Loskor, Twelve Parent Chaperones

School or Department: Hawthorne Elementary School

Trip Planned: Teaneck Greenhouse

Location: Teaneck, New Jersey

67 Students

Date(s): April 22 & 29, 2022 Depart: 9:30 am or 12:15 pm Return: 11:00 am or 2:00 pm

Raindate: May TBD 2022

Estimated Cost: \$0.00- Substitute Not Required (No Funding Required)

EXPLANATION: The 4th grade students will learn about plants, herbs and their uses.

Students are able to see a working greenhouse and interact with community members

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **Popcorn**

Sponsoring Organization: Muslim Student Association

Name of sponsors: Adrienne Williams

Participants: Muslim student members, family & friends

Date(s): March 22 - June 2022

Location: Online

Estimated funds to be raised by this activity: \$3,000

Funds to sponsoring organization: 50%

EXPLANATION: The funds will be used for scholarships for Muslim club members.

School or Department: Teaneck High School

Activity: **Bake sale**

Sponsoring Organization: Muslim Student Association

Name of sponsors: Adrienne Williams

Participants: Muslim student members, family & friends

Date(s): March 22 - June 2022

Location: THS

Estimated funds to be raised by this activity: \$50

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used to donate to charity.

School or Department: Benjamin Franklin Middle School

Activity: **FlapJack Fundraiser**

Sponsoring Organization: Student Council

Name of sponsors: Ms. Biernacka & Ms. Blessing

Participants: The community, staff, family, & friends

Date(s): March 26, 2022 Time: 8:00 am – 11:00 am

Location: Applebee's 450 Hackensack Avenue, Hackensack, NJ

Estimated funds to be raised by this activity: \$100 - \$200

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for student activities for all grades.

School or Department: Benjamin Franklin Middle School

Activity: **Panera Bread**

Sponsoring Organization: Student Council

Name of sponsors: Ms. Biernacka, Ms. Blessing, & Ms. Cepeda

Participants: The community, staff, family, & friends

Date(s): March 31, 2022 Time: 4:00 pm – 8:00 pm

Location: Online or at Panera Bread, 165 Route 4 West, Paramus, NJ

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for student activities for all grades.

School or Department: Benjamin Franklin Middle School

Activity: **Panera Bread**

Sponsoring Organization: Student Council

Name of sponsors: Elzbieta Biernacka, Kelley Blessing, & Rafaelina Cepeda

Fundraising Activities by School

Participants: The community, staff, family, & friends

Date(s): April 28, 2022 Time: 4:00 pm – 8:00 pm

Location: Online or at Panera Bread, 165 Route 4 West, Paramus, NJ

Estimated funds to be raised by this activity: \$300

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for student activities for all grades.

School or Department: Benjamin Franklin Middle School

Activity: **Snack/Bake Sale**

Sponsoring Organization: Student Council

Name of sponsors: Elzbieta Biernacka, Kelley Blessing, & Rafaelina Cepeda

Participants: The community, staff, family, & friends

Date(s): March 17, 2022

Location: Main Lobby - Afterschool

Estimated funds to be raised by this activity: \$200

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for student activities for all grades.

School or Department: Benjamin Franklin Middle School

Activity: **Pizza Sale**

Sponsoring Organization: Student Council

Name of sponsors: Ms. Biernacka, Ms. Cepeda & Ms. Blessing

Participants: Student members, students, and staff/faculty

Date(s): March 9, 2022

Location: Main Lobby - Afterschool

Estimated funds to be raised by this activity: \$200 - \$300

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for activities for all grades.

School or Department: Teaneck High School

Activity: **Apparels: T-Shirts**

Sponsoring Organization: Terpsy

Name of sponsors: Ms. Mayers

Participants: Students to the community

Date(s): March 22 – April 20, 2022

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization: 100%

EXPLANATION: The funds will be used for scholarships for seniors.

Tuitions

<u>Student ID#</u>	<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
104950	BCSS - Brownstone School	\$31,668.00	2/3/2022	\$25,025.00
99859	BCSS - Washington Elementary		2/8/2022	\$24,200.00
100037	Paradigm Therapeutic Day School	\$26,618.40	3/2/2022	
	Totals	\$58,286.40		\$49,225.00
	Grand Total	\$107,511.40		

Special Education Medicaid Initiative (SEMI) Action Plan

In accordance with N.J.A.C. 6A:23A-5.3(f) and (g), failure to maximize SEMI, each district that has less than 90 percent participation of SEMI eligible students in the prebudget year or has failed to comply with all program requirements set forth in N.J.A.C. 6A:23A-5.3(e) shall submit a SEMI action plan to the Executive County Superintendent for review and approval as part of the district's proposed budget submission. Districts should determine which items below relate to their specific areas of weakness and then specify activities to be implemented to improve and maximize SEMI participation.

County: Bergen

District: Teaneck 03-5150

Date: 3/1/2022 Addendum

Teaneck Corrective Action Plan Table

SEMI Action Plan Components	District Activities for Compliance	Person(s) Responsible	Projected Timelines	Documentation of Completion/Implementation	Date Completed
<p>Parental Consent Forms: Procedures for obtaining signed paper or electronic parental consent forms, such as those delineated in the Parental Consent Best Practices document available on the EdPlan™ website. This includes procedures to document how annual notification for parental consent is disseminated to parents in order to maintain consent.</p>	<p>As per N.J.A.C 6A:23A-5.3(d), an action plan is required because the 90% benchmark for parental consent was not achieved. The FY 2021 SEMI program performance report showed 83% of parental consent was achieved thus triggering an action plan. In order to increase parental consent to 90% or more, the following activities will take place: 1) Ensure case managers request parental consent at annual review IEP meetings. 2) Ensure case managers secure parental consent forms documenting either consent or denial of consent for district reimbursement.</p>	<p>Case Managers, SEMI Coordinator, and Director of Special Services & Nursing Services</p>	<p>Current/On-going (February - June)</p>	<p>Parental consent forms indicating agreement or denial of consent will be collected from case managers by the SEMI Coordinator.</p>	
<p>COVID-19: The failure to achieve the revenue benchmark directly related to the continuing impact of the State-wide declaration of a public health emergency, which resulted in school closures, thus reducing the number of Medicaid eligible services provided.</p>	<p>The district will strive to deliver all required health-related direct and evaluation services in a safe manner and will submit for billing in a timely manner.</p>	<p>Case Managers, SEMI Coordinator, and Director of Special Services & Nursing Services</p>	<p>Current/On-going (February - June)</p>	<p>IEPs and provider logs. Contact with PCG is current and ongoing. List of eligible students in and out of district will be maintained by the SEMI Coordinator. Contracts and information from outside consultants.</p>	



CH192/193 Funding Statement and Additional Funding Request

02/18/2022

UNOFFICIAL Funding Statement *

County: 03-BERGEN

District: 5150-TEANECK TWP

2021-22 FUNDING STATEMENT FOR SERVICES UNDER CHAPTERS 192 & 193 LAWS OF 1977 AS AMENDED

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192

<u>Program</u>	<u>2021-22 Rate/Pupil</u>	<u>Pupils</u>	<u>Alloc. for each Service 2021-22</u>	<u>Add'l Pupils</u>	<u>Additional 2021-22 Funding</u>	<u>Total 2021-22 Funding to Date</u>
Compensatory Education*	\$995.33 X	131 =	\$117,350.00	21	\$12,362.00	\$129,712.00
E.S.L.*	\$1,015.00 X	23 =	\$21,011.00	7	\$5,116.00	\$26,127.00
Transportation*			\$19,215.00		\$0.00	\$19,215.00
Total Alloc. for CH.192 Services - 2021-22			\$157,576.00		\$17,478.00	\$175,054.00 (A)

* Prorated at 90%

STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 193

<u>Program</u>	<u>2021-22 Rate/Pupil</u>	<u>Pupils</u>	<u>Alloc. for each Service 2021-22</u>	<u>Add'l Pupils</u>	<u>Additional 2021-22 Funding</u>	<u>Total 2021-22 Funding to Date</u>
Initial Exam & Class.*	\$1,326.17 X	67 =	\$88,853.00	55	\$72,939.00	\$161,792.00
Annual Exam & Class.*	\$380.00 X	422 =	\$160,360.00	0	\$0.00	\$160,360.00
Corrective Speech*	\$930.00 X	77 =	\$71,610.00	8	\$5,952.00	\$77,562.00
Supplemental Instr.*	\$826.00 X	154 =	\$127,204.00	0	\$0.00	\$127,204.00
Total Alloc. for CH.193 Services - 2021-22			\$448,027.00		\$78,891.00	\$526,918.00 (B)

* Prorated at 100%

Total CH. 192/193 Allocation Payable (A + B): \$701,972.00

Calculated Monthly Payments:

SEP	\$60,561.00	NOV	\$60,561.00	JAN	\$74,327.00	MAR	\$74,327.00	MAY	\$74,327.00
OCT	\$60,560.00	DEC	\$74,327.00	FEB	\$74,327.00	APR	\$74,327.00	JUN	\$74,328.00

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*Official monthly Funding Statements are available through [School Aid - School Aid Payments and Notices](#) website on the homeroom after requests have been certified and the payment is processed each month.

THE TEANECK PUBLIC SCHOOL DISTRICT
Human Resource Management

POSITION DESCRIPTION

POSITION TITLE: INSTRUCTIONAL AIDE/BRAILLIST 1:1

ADMINISTRATIVE RELATIONSHIP: Reports to Assistant Director of Special Education & Nursing Services and/or designee.

ESSENTIAL QUALIFICATIONS:

1. Must be able to perform essential job functions with or without reasonable accommodation.
2. High school diploma or equivalent.
3. Bachelor's Degree preferred.
4. Knowledge of Braille, including reading and writing.
5. Brailist Certification (National Library Services for the Blind and Physically Handicapped) preferred.
6. Demonstrated ability to work harmoniously in a multicultural, diverse community.
7. Provide proof of U. S. citizenship or legal resident alien status by completing Federal Form I-9 in compliance with current federal immigration law.
8. Provide evidence that a criminal record history check has been conducted and clearance has been given by the Department of Education. During the initial six-month period provide a sworn statement that the individual has not been convicted of a crime or a disorderly person's offense in accordance with 18A:6-7.1.
9. Provide evidence that health is adequate to fulfill the job functions and responsibilities with reasonable accommodation pursuant to 42 U.S.C. 12101 and in accordance with N.J.A.C. 6A:32-6.3.
10. Pass the State required Mantoux Intradermal Tuberculin Test as required by N.J.A.C. 6A:32-6.3.

Such alternatives to the above qualifications as the Superintendent may find appropriate and acceptable.

ESSENTIAL FUNCTIONS OF POSITION:

1. Assists with instructions given to visually impaired students, individually or in small groups, for the purpose of facilitating student growth in academic areas.
2. Works directly with classroom teacher(s) to coordinate student assignments, lessons, and activities.
3. Use Braille software and prepares school-related materials in Braille, as outlined in the IEP.
4. Produces math using Nemeth Code for Mathematics for grades K-12 curriculum.
5. Develops tactile graphics diagrams, as needed.
6. Works with the New Jersey Commission for the Blind to coordinate materials, activities, and assignments to further growth potential.
7. Works with school personnel to coordinate student movement and schedule on a daily basis.
8. Assist with exams and quizzes for all subjects.
9. Translates the student's homework and modifications.
10. Assists students with lunch, snack, and cleanup routines.
11. Assists students during emergency drills, assemblies, play periods, and field trips.
12. Provides support to promote independence (navigating school rooms, playground, packing and unpacking, bath room, water fountain, etc.).
13. Perform any other duties or responsibilities as assigned by the Assistant Director of Special Education and Nursing Services, as may add to the effectiveness of the education program of the Teaneck Public Schools.

TERMS OF EMPLOYMENT:

Ten-month position. Salary determined by negotiations between the Teaneck Board of Education and the Teaneck Township Educators Association.

Board Approved: XX/XX/2022